COURSE TITLE: RESISTANCE IN ORGANIZATIONS
DEPARTMENT: CMCD
Professor: Rafael Alcadipani

SEMESTER/YEAR: 1º/2018

PROGRAM

COURSE AIMS
Organizations are central actors in current society, exercising a great power in different aspects of our lives. Despite all organizational power, quite often resistance emerge within organizations. In this course, we will analyze different academic views on resistance in organizations.

LEARNING OBJECTIVES
1. Students being able to develop a critical awareness of resistance in organizations
2. Students need to position themselves in relation to the organization studies literature on resistance
3. Students being able to develop a critical view of organizations with academic rigor

OUTLINE
1. Resistance in organizations: an introduction
2. Dynamics of domination and resistance in organizations
3. Strategies of resistance in organizations
4. Modes of resistance in organizations
5. Resistance in new organizational forms

TEACHING METHOD
The students will need to read all the required papers for each class. A debate will follow.

ASSESSMENT
Seminars: 30%
Reading checks: 30%
Essay: 40%

BIBLIOGRAPHY
Bacharach, P. and Baratz, M.S. (1962). ‘The two faces of power, American Political
Science Review, 56, 941-52;
Jarzabkowski, P. and Lê, J. (2016). ‘We have to do this and that? You must be joking: Constructing and responding to paradox through humour’. Organization Studies, doi: 10.1177/0170840616640846


