

MODULE: Organization and Management Theory  
 DEPARTMENT: ADM  
 PROGRAM: CMCD AE  
 SEMESTER AND YEAR: 2023/1  
 CLASS-HOURS: ☒ 30 hours  
 LECTURER: Dr. Amon Barros  
 LANGUAGE: English

## SYLLABUS

### MODULE DESCRIPTION

The course aims to train students in management and organizations theory. To this end, the course will address classic and contemporary themes and debates in the field. The course will also present basic sonofthes of social thinking necessary for understanding the theory of organizations.

### LEARNING GOALS

Os objetivos de aprendizagem da disciplina estão apresentados na tabela abaixo, demonstrando como os mesmos contribuem para os objetivos do CMCDAE.

Objetivos do CMCDAE	Objetivos da disciplina	Grau de contribuição
Qualitative Methods Research	Students are expected to understand the main paradigms of qualitative research.	● ○ ○
Quantitative methods Research	Students are expected to understand the epistemological foundations of quantitative research	● ○ ○
Knowledge of research themes and theory	The Student will know about the development of management and organizations theory, and to position their research within the field.	● ● ●
Research Procedures	The module will briefly comment on the main research practices in the field.	● ○ ○
Relevance and innovation in research	The student will be able to spot and establish a research gap.	● ○ ○
Development of academic papers	The Student will gain more repertory to develop new research.	● ○ ○
<u>Outros objetivos da disciplina:</u> ---		

A descrição completa dos objetivos de aprendizagem do CMCDAE e outras informações podem ser encontradas em <https://rebrand.ly/cmae-eaesp> (mestrado) e <https://rebrand.ly/cdae-eaesp> (doutorado).

### CONTENT/METHODOLOGY

1. The object of the Theory of Organizations
2. Organizations seen through metaphors
3. Paradigms of organizational analysis
4. Institutional Theory and Neo-Institutionalism
5. Sensemaking and Organizational Culture
6. Critical, post-structural and Postmodern perspectives
7. Management and organization theory in Brazil and the Global South
8. Race, Gender and Class in Management and Organization theory

### CONTENT/METHODOLOGY

- ✓ Lectures

- ✓ In-class debates
- ✓ Student participation in exploring the literature.
- ✓ Mandatory pre-reading.

## ASSESSMENT

Essays: 30%  
 Cold calls and seminars: 30%  
 Final assessment: 40%

## BIBLIOGRAPHICAL REFERENCES

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#### MINI CV DO PROFESSOR

I am an associate professor of management and organization studies at FGV EAESP and a CNPq Researcher (PQ2). I have previously worked at the University of Essex (2019-2021). My research focuses on management and organizational history and business and politics. I am currently past chair (2022-2023) at the AoM CMS division.